



Governance

Disseminate an open, fair and clear corporate culture.



Social Issues

To continue to be as a valued member of society and to grow, the company must meet the expectations of its various stakeholders and to win the trust of society. To fulfill its social responsibilities and promote sustainable growth and long-term improvement in corporate value, the company must conduct its business activities in accordance with the social code of conduct, with an emphasis on transparency and fairness. It is important to improve corporate governance, which is essential for swift and bold decision-making, and implement measures that lead to corporate growth and improvement in corporate value alongside changes in the business environment.

Fujifilm Group's Goals under SVP 2030

Improve and maintain governance structures.

Under its Corporate Philosophy and Vision upholding an open, fair and clear corporate culture, the Fujifilm Group is determined to promote sustainable growth and improve its corporate value through sincere and fair business activities and to contribute to the sustainable development of society. To achieve this, corporate governance, which underlies all such efforts, has been confirmed once again as a major issue. We will develop, maintain and continue to strengthen corporate governance through reinforcement of internal controls and audit systems.

<p>Target for 2030</p>	<p>Aim for zero cases of misconduct and major legal violations by disseminating an open, fair and clear corporate culture.</p>
<p>Outline of Activities in FY2017</p>	<p>[Target] Develop a governance organization for the entire Fujifilm Group and reinforcement of the business management process.</p> <ul style="list-style-type: none"> ● Reviewed the structure of the Board of Directors; established a governance strengthening committee to implement projects for each specific issue. ● Consolidated the FX business management divisions including accounting and auditing with FH and strengthened the business management process. <p>[Target] Improve compliance awareness across the entire global Group and reinforce risk management.</p> <ul style="list-style-type: none"> ● Introduced education and training programs aimed at improving compliance awareness among employees across the entire Group, especially in overseas subsidiaries. ● Opened the FUJIFILM Holdings Hotline for all employees to report directly to FH. <p>[Target] Maintain a fair and independent audit and improve the audit quality level.</p> <ul style="list-style-type: none"> ● Established a system for implementing global audits and reinforced and increased the efficiency of audit capabilities with IT applications. ● Appointed a new female outside director to ensure diversity on the Board of Directors and to enhance corporate governance; established the voluntary Designated Reward Committee chaired by an independent outside director. <p>Related Data and Information: Compliance and Risk Management Page 62</p>
<p>Future Activities and Targets</p>	<ul style="list-style-type: none"> ● Strengthen consolidated management of compliance activities by operating companies FF & FX under an FH initiative and by execution of measures aimed at further improving compliance awareness among all employees. ● Enhance deliberations by the Board of Directors and improve transparency of management decision-making by using an independent outside director. <p style="text-align: right;">FH: FUJIFILM Holdings FF: Fujifilm FX: Fuji Xerox</p>